



One of India's leading producers of fertilizers and industrial chemicals,

We are transforming our business through focus on Collaboration beyond boundaries, Relentless Focus on Results, Innovation, and unflinching commitment to deliverables and promises.

We are looking for individuals who enjoy working outside their comfort zone and are ready to accept challenges. We believe in achieving excellence in whatever we do. For this we provide a great degree of support through a combination of best of the systems & processes, employees' capability building and their well-being.

We also place a considerable weightage to individuals who are proactive & self-motivated and have good inter-personal & social skills and have the ability to work in teams.

JOB DESCRIPTION

Designation: Sr. Manager

Function: UTILITY & ETP

Location: DAHEJ

Sector: MANUFACTURING

Purpose of the Job: Shift In-charge Utility & ETPC

Overview/ Responsibilities: As a Shift Incharge – Utility & ETP, you will be expected to:

<i>Key Accountabilities for the position</i>	<i>Major Tasks for the position</i>
<p>1. Planning of utility Operations - Planning to make available, resources to meet budgeted production targets. Planning of shutdowns of utilities as per statutory and process requirements. Coordination with inter-departmental team of engineers/Shift In-charges for planning of activities in major shutdowns. Preventive Plant Maintenance Planning in advance. Grab opportunity of shutdowns for process PM of single line equipment. Steam & Power management and contingency planning. Achieve Utility Production targets as per plant requirements. Maximize daily capacity utilization. Optimizing plant parameters to achieve budgeted Specific Consumption targets. Increase plant & machinery up time. Fulfilment of SLA with all internal customers. PMs follow up. Ensure all plant failures are analyzed / CAPA implementation. Upkeep of plant</p>	<ul style="list-style-type: none">• To minimize down time production plant due to Utility services / operations• Making available all utilities as and when required by production dept.• No utility contingency• Provision of Uninterrupted and consistent services of Power & Utilities to entire complex with reliability• Achievement of Budgeted production of utilities and Specific consumption figures.• Improvement in the cost effectiveness of utility production/Reduction in production cost of utilities• Process and Maintenance PMS Schedules adherence.• No Internal Customer complaints.• SLA compliance / score• No deviation in environment compliance, No fire incidences / major and /or minor injuries i.e. zero accidents.

“We believe together we can achieve excellence! “



SOPs and updating. Responding to plant problems all the time. i.e. 24 x 7 days.

2. Management System and Legal compliance - Effective Implementation of EHS, EMS, IMS and PSM and SAP systems. Near miss incident / Accidents / Fire / Abnormal incidents investigation and CAPA implementation. Internal and external ISO and 5S audit review and compliance. Monitoring effluent quality and effective corrective measures in case of deviations. Ensure implementation of aspect / Impact / IER-HIRA for each departmental activity. Liaisoning with IBR authorities on the behalf of the organization. To adhere to the norms for consent to operate. Business & Process improvement drives - Motivation of team for energy savings / Mfg cost reduction drives. Generation of improvement schemes for productivity, energy conservation. And its Implementation as and when taken up by management. Plant retrofits and revamps implementation. Coordination with external vendors/contractors
3. Employee and Team Culture Development Strategy - Identification of training needs and growth plans of the dept employees. Accordingly, arrangement of class room and on job training for dept employees

- Compliance to legal/statutory requirement and management systems requirements.
- Carry out Audit reviews, no repetition of audit points and thereby system score improvement
- Suggestions of Improvement schemes
- Implementation of stretch projects and energy saving schemes
- Daily & Monthly planning of the Natural Gas requirement.
- Implementation and Sustainance of new initiatives in organization
- Management of steam power distribution system for entire complex in various operating scenarios
- Availability of Skilled manpower.
- Safety compliance from new, junior and contract workmen.

Educational Qualifications	Total years of experience
<ul style="list-style-type: none"> • BE / B. Tech in Mechanical. • Boiler proficiency certification (BOE) • Diploma in Mechanical 	<ul style="list-style-type: none"> • BE/B Tech – Mechanical with 04 – 08 years of experience in utility operations in similar type of industry <p>Diploma mechanical with 08 – 12 years of experience in utility operations in similar type of industry</p>
Technical /Functional Expertise:	
<ul style="list-style-type: none"> • Thorough Technical Knowledge on operations of high pr. boilers, steam and gas turbines, cooling tower, ETP, DM plant/ compressors etc • Knowledge of environment, safety and occupational health hazards related to plant operations • Technical knowledge on MPCB norms for ETP discharges and emissions from boilers. • Knowledge of MIS and SAP system • Understanding of quality control tools and techniques • Presentation skills. • Computer literacy. 	

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- Trouble shooting skills EHS Norms & it's impact on Business.

Behavioural Competencies (*List only 3- 5 specific behavioural competencies*)

- Good communication skill
- Leadership capability
- Convincing skills.
- Analytical thinking and problem solving ability
- Strategic Thinking
- Business acumen and corporate responsibility.
- Cost Consciousness
- Timely decision making.

Personality (*List only 3- 5 specific personality characteristics*)

- Leader
- Planner
- Calm & Composed